Fort Worth Independent School District 227 Dolores Huerta Elementary School 2021-2022 Campus Improvement Plan

Accountability Rating: Not Rated: Declared State of Disaster



Mission Statement

"Preparing ALL students for success in college, career, and community leadership."

Vision

$Vcd \verb"ng" qh" Eqpvgpvu"$

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Goal 2: Early Math Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.	17
Goal 3: CCMR Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.	21
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School Processes & Programs

Uejqqn"Rtqeguugu" ("Rtqitcou"Uwooct{

Motto

"Si Se Puede!"

Mission

"Preparing ALL students

organization.	
Rtqdng o "Uvcvg o gpv"5"*Rtkqtkvk gf + ARD and 504 meetings were held to assure students receive what they need during district and standardized tests, however the scores for	r

Perceptions

Rgtegrvkqpu"Uwooct{

At Dolores Huerta Elementary we strive for academic success and excellence in all we do. We value a growth mindset, knowing we can always improve and encourage others to do so. We cannot do this work alone, and seek above all else to strengthen the bonds between students, staff, families, and our community. At Dolores Huerta, together we can build a bright future.

En la Escuela Primaria Dolores Huerta nos esforzamos por el éxito académico y la excelencia en todo lo que hacemos. Valoramos una mentalidad de crecimiento, sabiendo que siempre podemos mejorar y alentar a otros a hacerlo. No podemos hacer este trabajo solos, así que sobre todo, buscamos fortalecer los lazos entre los estudiantes, el personal, las familias y nuestra comunidad. En Dolores Huerta, juntos podemos construir un futuro brillante.

It is important that all students, staff, and community members at Dolores Huerta have a growth mindset. To foster this, we focus on the power of yet and the deep belief that everyone can improve and grow. In order to nurture this growth, our students will need the right support from their school and homes. We have a series of support programs in place to help us meet the needs of all students including MTSS, Section 504, Special Education, RISE, Gifted & Talented, ESL and Dual Language, Dyslexia, and Speech.

Rgtegrvkqpu"Uvtgpivju

Our school counselor is scheduling weekly meetings with each homeroom to help students manage their feelings. Dolores Huerta Elementary offers many extracurricular activities that include academic clubs (STEM), musicals, cheer-leading, UIL, Battle of the Books, Science Fair, Spelling Bee, Reading Bee, soccer, softball, and chess club. Students in second through fifth grades are able to stay after school in the FWAS program.

Rtqdng o "Uvcvg o gpv"6"*Rtkqtkvk|gf + 57% of teachers at Dolores Huerta had positive perceptions about the amount and quality of feedback faculty and staff receive. Tqqv"Ecwug

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Priority Problem Statements

Rtqdng o "Uvcvg o gpv"3: The decrease in MTSS and dyslexia referrals from 33 in 19-20 to 19 in the 20-21 school year is showing us that teachers are having more difficulty identifying virtual students that might need services (504, Dyslexia, SPED)

Tqqv"Ecwug"3: Signs of each of the disabilities are not as visible through virtual instruction (interactions, behaviors, etc.)

Rtqdng o "Uvcvg o gpv" 3 "Ctgcu: Demographics

Rtqdng o "Uvcvg o gpv"4: According to MAP Growth Reading scores 58% of Kindergarten students, 69% of first grade students and 64% of second grade students have reading levels that are below and far below grade level expectations.

Tqqv"Ecwug"4: Teachers do not have the training or consistent resources to teach explicit phonics lessons.

Rtqdng o "Uvcvg o gpv"4"Ctgcu: Student Learning

Rtqdng o "Uvcvg o gpv" 5: Based on reading benchmark data 60% of 5th grade students were approaching grade level in the 19-20 school year. However only 31% of students in the 20-21 school year are approaching grade level.

Tqqv"Ecwug"5: Teachers do not have the training to teach the fundamental four on a daily basis with an emphasis on vocabulary development.

Rtqdng o "Uvcvg o gpv"5"Ctgcu: Student Learning

Rtqdng o "Uvcvg o gpv"6: According to the MAP Growth Middle of the year 2020-21 North Side Pyramid Campus Roster we had the least % of Met Growth BOY-MOY Math at 33% compared to 41% for the highest percent of growth in the roster.

Tqqv"Ecwug"6: Teachers are not always using DOL data or formative assessments to inform instruction.

Rtqdng o "Uvcvg o gpv"6"Ctgcu: Student Learning

Rtqdng o "Uvcvg o gpv"7: While the student attendance grate at our campus is 90%, the Panorama student survey shows a 68% favorable rating for students focused on activities in class for 3rd-5th.

Tqqv"Ecwug"7: Teachers need to plan for the active engagement parts for each of the lessons.

Rtqdng o "Uvcvg o gpv"7"Ctgcu: Demographics

Rtqdng o "Uvcvg o gpv"8: 93% of Dolores Huerta Elementary teachers completed 30 hours of PD, however these Professional Learning opportunities need to be reformed and

Tqqv"Ecwug"9: The lack of varied leadership roles in our school organization.

Rtqdng o "Uvcvg o gpv"9"Ctgcu: School Processes & Programs

Rtqdng o "Uvcvg o gpv":: ARD and 504 meetings were held to assure students receive what they need during district and standardized tests, however the scores for MAP Reading show only 42% growth in Kindergarten through 5th grade.

Tqqv"Ecwug":: Students don't always show accurate ability in computer assessments.

Rtqdng o "Uvcvg o gpv": "Ctgcu: School Processes & Programs

Rtqdng o "Uvcvg o gpv"; Based on the Panorama survey only 45% of 3rd-5th grade students at Dolores Huerta report that they can regulate their emotions consistently, sometimes negatively impacting their learning and engagement.

Uwrrqtv"U{uvgou"cpf"Qvjgt"Fcvc

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data

Goals

Goal 1: Gctn{"Nkvgtce{"

Kpetgcug"vjg"rgtegpvcig"qh"5tf"itcfg"uvwfgpvu"yjq"ueqtg"cv"oggvu"itcfg"ngxgn"qt"cdqxg"qp"UVCCT"Tgcfkpi"htqo"4: ' "vq"69 ' "d{"Cwiwuv"42460"

Performance Objective 2: Kpetgcug"vjg"rgtegpvcig"qh"Mkpfgtictvgp"/" I tcfg"5"uvwfgpvu" yjq"Oggv"qt"Gzeggf"itcfg"ngxgn"gzrgevcvkqpu"qp"mg{"OCR"Hnwgpe{kpfkecvqtu"kp"Gpinkuj"htqo""69 ' "vq"77 ' "d{"Oc{"42440"

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Vctigvgf"qt"GUH"Jkij"Rtkqtkv{

JD5" I qcn

Gxcnwcvkqp"Fcvc"Uqwtegu< MAP Fluency

Uvtevgi {"3"Fgvcknu		Tgz	ckg y u	
Uvtcvgi {"3< We will increase the understanding and implementation of quality Tier 1 instruction in Literacy by		Hqt o cvkxg Uw o		Uw o o cvkxg
providing professional learning that is focused on the fundamental four and provide weekly planning time in PLC meetings with peers to focus on acceleration activities for students that are on and above grade level.	Pqx	Lcp	Oct	Lwpg
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< By June 2022, the percentage of students in Kindergarten-3rd grade meeting or exceeding grade level expectations will increase by 10% on the MAP Fluency indicators.				
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Teachers and administrators				
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.5 - VGC"Rtkqtkvkgu< Build a foundation of reading and math - GUH"Ngxgtu< Lever 5: Effective Instruction - Vctigvgf"Uwrrqtv"Uvtcvgi {				
Rtqdng o "Uvcvg o gpvu< Student Learning 1				
Hwpfkpi"Uqwtegu< Teacher assistants - Title I (211) - 211-11-6129-04E-227-30-510-000000-22F10 - \$52,743				
No Progress Accomplished — Continue/Modify	X Disco	ontinue		

Performance Objective 2 Problem Statements:

Student Learning

Rtqdng o "Uvcvg o gpv"3: According to MAP Growth Reading scores 58% of Kindergarten students, 69% of first grade students and 64% of second grade students have reading levels that are below and far below grade level expectations. **Tqqv**"**Ecwug**: Teachers do not have the training or consistent resources to teach explicit phonics lessons.

Goal 1.5 GGGII NK Tice have the noorsu ito to m 1%ct ban he tia leteradu eatd aive so dhap whunt shing the following have the hoorsu ito to m 1%ct ban he tia leteradu eatd aive so dhap whunt shing the following have the hoped have

Performance Objective 3: Kpetgcug"vjg"rgtegpvcig"qh"Mkpfgtictvgp"vjtqwij"Itcfg"7"uvwfgpvu" yjq"oggv"qt"gzeggf"rtqlgevgf"itqyvj"qp"OCR"Itqyvj Tgcfkpi"kp"Gpinkuj"htqo"54 ' "vq"59 ' ""d{"Oc{"42440"}

Vctigvgf"qt"GUH"Jkij"Rtkqtkv{

JD5" I qcn

Gxcnwcvkqp"Fcvc"Uqwtegu< MAP Growth

U	vtcvgi {"3"Fgvcknu		Tgx	ckg y u	
Uvtcvgi {"3< We will increase the understanding and implementation of quality Tier 1 instruction in Literacy by providing professional learning that is focused on the fundamental four and provide weekly planning time in PLC meetings with peers to focus on engagement, differentiated activities, aligning standards, analyzing assessments and		Hqt o cvkxg			Uw o o cvkxg
		Pqx	Lcp	Oct	Lwpg
	o match the needs of our students who are not meeting growth in the				
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< By June grade students who meet or exceed projected g	2022, we will have a 10% growth in Kindergarten through 5th rowth on MAP Growth.				
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Teachers a	and administration				
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.4, 2.6 - VGC" Ngxgtu< Lever 5: Effective Instruction	Rtkqtkvkgu< Build a foundation of reading and math - GUH				
Rtqdng o "Uvcvg o gpvu< Student Learning 1, 3					
Uvtevgi {"4"Fgvcknu			Tgxkgyu		
Uvtcvgi {)u"Gzrgevgf"TguwnvlK o rcev<	By June 2022, w eru will he at b increase tf 30% g the f	bbady			

Student Learning

Rtqdng o "Uvcvg o gpv"3: According to MAP Growth Reading scores 58% of Kindergarten students, 69% of first grade students and 64% of second grade students have reading levels that are below and far below grade level expectations.

Goal 2: Gctn{"Ocvj"

Kpetgcug"vjg"rgtegpvcig"qh"5tf"itcfg"uvwfgpvu" yjq"ueqtg"cv" oggvu"itcfg"ngxgn"qt"cdqxg"qp"UVCCT"Ocvjgocvkeu"htqo"56 ' "vq"67 ' "d{"Cwiwuv"42460"

 $\textbf{Performance Objective 1:} \ \texttt{Kpetgcug"vjg"rgtegpvcig"qh"RM"uvwfgpvu"yjq"ueqtg"Qp"Vtcem"qp"Ekteng"Ocvj"*Gpinkuj+htqo"98' "vq":7' ""cpf"Ekteng"Ocvj *Urcpkuj+"htqo"8: '"vq"9: '"d{"Oc{"42440"}}$

 $\label{lem:condition} \begin{tabular}{ll} Kpetgcug"vjg"rgtegpvcig"qh"Gpinkuj."Geqpqokecnn{"Fkucfxcpvcigf""uvwfgpvu""htqo"89' "vq"97' ""d{"Oc{"42440} "Pkucfxcpvcigf""uvwfgpvu""htqo"89' "vq"97' ""d{"Oc{"42440} "Pkucfxcpvcigf""uvwfgpvu""htqo"89' ""vq"97' ""d{"Oc{"42440} "Pkucfxcpvcigf" "uvwfgpvu""htqo"89' ""vq"97' ""d{"Oc{"42440} "Pkucfxcpvcigf" "uvwfgpvu" "htqo"89' ""vq"97' ""d{"Oc{"42440} "Pkucfxcpvcigf" "uvwfgpvu" "htqo"89' ""uvq" "Pkucfxcpvcigf" "uvwfgpvu" "htqo"89' ""uvq" "Pkucfxcpvcigf" "uvwfgpvu" "htqo"89' ""uvq" "Pkucfxcpvcigf" "uvwfgpvu" "htqo"89' ""uvq" "Pkucfxcpvcigf" "uvwfgpvu" "htqo" "Nocality "Uvq" "Pkucfxcpvcigf" "uvwfgpvu" "htqo" "Nocality "Uvq" "Pkucfxcpvcigf" "Uvq" "Pkucfxcpvcigf" "uvwfgpvu" "htqo" "Nocality "Uvq" "Pkucfxcpvcigf" "Uvq" "$

Gxcnwcvkqp"Fcvc"Uqwtegu< PK Circle Math

Uvtevgi {"3"Fgvcknu		Tgx	kgyu	
Uvtcvgi {"3< We will increase the understanding and implementation of quality Tier 1 instruction in Math by providing				Uw o o cvkxg
professional learning that is focused on early numeracy, problem solving and provide weekly planning time in PLC meetings with peers to focus on engagement, differentiated activities, aligning standards, analyzing assessments and	Pqx	Lcp	Oct	Lwpg
adjusting instruction with a focus on our 504 and special education students.				
Uvtcvgi {)u"Gzrgevgf"TguwnvlK o rcev< By June 2022, PK students who score On Track on Circle Math will increase by 10%.				
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Teachers and administrators				
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.5, 2.6 - VGC"Rtkqtkvkgu< Build a foundation of reading and math - GUH Ngxgtu< Lever 5: Effective Instruction				
Rtqdng o "Uvcvg o gpvu< School Processes & Programs 1, 3				
No Progress Accomplished — Continue/Modify	X Disco	ontinue		

Performance Objective 1 Problem Statements:

School Processes & Programs

Rtqdng o "Uvcvg o gpv"3: 93% of Dolores Huerta Elementary teachers completed 30 hours of PD, however these Professional Learning opportunities need to be reformed and differentiated by grade level, content area and years of expertise. **Tqqv**"**Ecwug**: The district Professional development does not "go deep" into each teacher's context, prioritizing application of knowledge in instruction instead only covers generalized topics.

Rtqdig o "Uvcvg o gpv"5: ARD and 504 meetings were held to assure students receive what they need during district and standardized tests, however the scores for MAP Reading show only 42% growth in Kindergarten through 5th grade. **Tqqv**"**Ecwug**: Students don't always show accurate ability in computer assessments.

Goal 2: Gctn {"Ocvj"

Performance Objective 2: Kpetgcug"vjg"rgtegpvcig"qh"Mkpfgt"uvwfgpvu" yjq"ueqtg"Qp"Vtcem"qp"VZ/MGC"Ocvj"htqo"5; '"vq"6; '""d{"Oc{"42440 Kpetgcug""vjg"rgtegpvcig"qh"Geqpqokecm{"Fkucfxcpvcigf"uvwfgpvu"htqo"47'"vq"53'"d{"Oc{"42440 kpetgcug""vjg"rgtegpvcig"qh"Geqpqokecm

Vctigvgf"qt"GUH"Jkij"Rtkqtkv{

Gxcnwcvkqp"Fcvc"Uqwtegu< TX-KEA Math

Uvtevgi {"3"Fgvcknu	Tgxkg y u
Uvtcvgi {"3< We will increase the understanding and implementation of quality Tier 1 instruction in Math by providing professional learning that is focused on early numeracy, problem solving and provide weekly planning time in PLC meetings with peers to focus on engagement, differentiated activities, aligning standards, analyzing assessments and adjusting instruction with a focus on our 504 and special education students. Uvtcvgi {)u"Gzrgevgf"TguwnvlK o rcev< By June 2022, Kindergarten students who score On Track on TX-KEA assessments will increase by 10%. Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Teachers and administrators	
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.4, 2.6 - VGC"Rtkqtkvkgu< Build a foundation of reading and math - GUH Ngxgtu< Lever 5: Effective Instruction	

Goal 2: Gctn{"Ocvj"

Performance Objective 3: Kpetgcug"vjg"rgtegpvcig"qh"Mkpfgtictvgp"/" I tcfg"7"uvwfgpvu" yjq"Oggv"qt"Gzeggf"rtqlgevgf"itqyvj"qp"OCR" I tqyvj"Ocvj"htqo 4; '"vq"62' ""d{"Oc{"42440""

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Vctigvgf"qt"GUH"Jkij"Rtkqtkv{

Gxcnwcvkqp"Fcvc"Uqwtegu< MAP Growth

Uvtevgi {"3"Fgvcknu		Tgx	kgyu	
Uvtcvgi {"3< We will increase the understanding and implementation of quality Tier 1 instruction in Math by providing		Hqt o cvkxg		Uw o o cvkxg
professional learning that is focused on early numeracy, problem solving and provide weekly planning time in PLC meetings with peers to focus on engagement, differentiated activities, aligning standards, analyzing assessments and adjusting instruction with a focus on our at risk students.	Pqx	Lcp	Oct	Lwpg
Uvtcvgi{)u"Gzrgevgf"Tguwnvlkorcev< By June 2022, the percent of students in Kindergarten- 5th grade who Meet or Exceed projected growth on MAP growth will increase by 10%.				
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Teachers and administration				
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.4, 2.5 - VGC"Rtkqtkvkgu< Build a foundation of reading and math - GUH Ngxgtu< Lever 5: Effective Instruction				
Rtqdng o "Uvcvg o gpvu< Student Learning 3				
Hwpfkpi"Uqwtegu< Materials and resources - SCE (199 PIC 24) - 199-11-6399-001-227-24-313-000000 \$5,172				
Uvtcvgi {"4"Fgvcknu		Tgx	kgyu	•
Uvtcvgi {"4< Improve the quality of Tier 1 instruction in Math by providing teachers time to pre-plan each six weeks		Hqt o cvkxg		Uw o o cvkxg
period using the Instructional Framework Lesson Plan format to focus on engagement and differentiated activities for	Pqx	Lcp	Oct	Lwpg
our 504 and special education students.	ı yx	-		
our 504 and special education students. Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< 90% of lesson plan objectives will correlate with the district curriculum framework.	1 qx			
Uvtcvgi {)u"Gzrgevgf"Tguwnvlk o rcev< 90% of lesson plan objectives will correlate with the district	1 ųx	1		
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< 90% of lesson plan objectives will correlate with the district curriculum framework.	T ų	1		
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< 90% of lesson plan objectives will correlate with the district curriculum framework. Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Instructional Coach and Administrators	T ų	•		
Uvtcvgi{)u"Gzrgevgf"TguwnvlK o rcev< 90% of lesson plan objectives will correlate with the district curriculum framework. Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Instructional Coach and Administrators Vkvng"K"Uejqqnykfg"Gng ogpvu< 2.4, 2.5, 2.6	T ų	•		

Demographics

Goal 3: EEOT"

 $\textbf{Performance Objective 1:} \ \texttt{Kpetgcug"vjg"rgtegpvcig"qh"5/7"itcfg"uvwfgpvu"ueqtkpi"cv"OGGVU"qt"cdqxg"qp"UVCCT"Tgcfkpi"htqo"44' "vq"57' ""d{"Oc{"42440}} \ \texttt{Noc} \ \texttt{Noc}$

 $\label{lem:condition} \begin{tabular}{ll} Kpetgcug" vjg" rgtegpvcig" qh" Urgekcn" Gfwecvkqp" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg" rgtegpvcig" qh" Urgekcn" Gfwecvkqp" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg" rgtegpvcig" qh" Urgekcn" Gfwecvkqp" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg" rgtegpvcig" qh" Urgekcn" Gfwecvkqp" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg" rgtegpvcig qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg" rgtegpvcig qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug" vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"Oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htqo" 32' "vq" 47' "" d{"oc{"42440}} \\ \begin{tabular}{ll} Kpetgcug vjg qh" uvwfgpvu" htq$

Vctigvgf"qt"GUH"Jkij"Rtkqtkv{

JD5" I qcn

Gxcnwcvkqp"Fcvc"Uqwtegu< STAAR

Uvtevgi {"3"Fgvcknu	Tgxkgyu
Uvtcvgi {"3< Teachers will participate in continuous professional learning and data review process by aligning and analyzing assessments, adjusting instruction and providing students will interventions/accelerations based on individual student data with a focus on our Special Education population.	
Uvtcvgi {)u"Gzrgevgf"TguwnvlK o rcev< By June 2022, 3rd-5th grade students scoring at Meets or above on the STAAR Reading assessment will increase by 10%.	
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Data Analyst and Administrator	
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.4, 2.5 - GUH"Ngxgtu< Lever 5: Effective Instruction	
Rtqdng o "Uvcvg o gpvu< School Processes & Programs 2 - Perceptions 1, 4	
Hwpfkpi"Uqwtegu<	

Demographics

Rtqdng o "Uvcvg o gpv"4: The decrease in MTSS and dyslexia referrals from 33 in 19-20 to 19 in the 20-21 school year is showing us that teachers are having more difficulty identifying virtual students that might need services (504, Dyslexia, SPED) **Tqqv**"**Ecwug**: Signs of each of the disabilities are not as visible through virtual instruction (interactions, behaviors, etc.)

School Processes & Programs

Rtqdng o "Uvcvg o gpv"4: Not all grades are represented in the leadership roles on campus. Tqqv"Ecwug: The lack of varied leadership roles in our school organization.

Perceptions

Rtqdng o "Uvcvg o gpv"3: Based on the Panorama survey only 45% of 3rd-5th grade students at Dolores Huerta report that they can regulate their emotions consistently, sometimes negatively impacting their learning and engagement. **Tqqv**"**Ecwug**: Lack of consistent culturally-relevant SEL and emotional regulation practices in all classrooms.

Rtqdng o "Uvcvg o gpv"5: Based on the Panorama survey only 32% of 3rd-5th grade students at Dolores Huerta report that they frequently or almost always discuss ideas from class at home. **Tqqv**"Ecwug: Need for continued communication with parents regarding curriculum and instruction.

Rtqdng o "Uvcvg o gpv" 6: 57% of teachers at Dolores Huerta had positive perceptions about the amount and quality of feedback faculty and staff receive. **Tqqv**" Ecwug: Did not schedule out time to have conversations regarding written communication and feedback with all teachers.

Goal 3: EEOT"

Goal 4: Ngctpkpi "Gpxktqpogpv"*dcugf"qp"vjg"DQG"eqpuvtckpvu+

Gpuwtg"cnn"uvwfgpvu"jcxg"ceeguu"vq"c"uchg."uwrrqtvkxg"cpf"ewnvwtcnn{"tgurqpukxg"ngctpkpi"gpxktqpogpv0

Performance Objective 1: Fgetgcug"vjg"pwodgt"cpf"rgtegpvcig"qh"uvwfgpvu"yjq"ctg"ejtqpkecm{"cdugpv"htqo"44' "vq"37' "d{"Oc{"42440"" Fgetgcug"vjg"pwodgt"cpf"rgtegpvcig"qh"Geqpqokecm{"Fkucfxcpvcigf"uvwfgpvu"htqo"45' "vq"38' ""d{"Oc{"42440" Geqpqokecm{"Fkucfxcpvcigf"uvwfgpvu"htqo"45' "vq"38' ""d{"Oc{"42440" Geqpqokecm"htqo"45' "vq"38' ""d{"Geqpqokecm"htqo"45' "vq"38' ""d{"Geqpqokecm"htqo"45' "vq"38' ""d{"Geqpqokecm"htqo"45' "yq"38' ""d{"Geqpqokecm"htqo"45' "yq"38' ""d{"Geqpqokecm"htqo"45' "yq"38' ""d{"Geqpqokecm"htqo"45' "yq"38' ""d{"Geqpqokecm"htqo"45' "yq"38' ""d{"Geqpqokecm"htqo"45' "yq"38' "yq

Vctigvgf"qt"GUH"Jkij"Rtkqtkv{

Gxcnwcvkqp"Fcvc"Uqwtegu< Attendance Data

Uvtevgi {"3"Fgvcknu		Tgx	kg y u	
Uvtcvgi {"3< The attendance committee with create a clear and well communicated plan for teachers and parents focused		Hqt o cvkxg		
on early outreach and family support to help with student attendance.	Pqx	Lcp	Oct	Lwpg
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< By June 2022, the percentage of students who are chronically absent will decrease by 5% as measured by FOCUS reports.	1			10
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Clerk, teachers, and administrators				
Vkvng"K"Uejqqnykfg"Gngogpvu< 3.1 - GUH"Ngxgtu< Lever 3: Positive School Culture				
Rtqdng o "Uvcvg o gpvu< Perceptions 1, 2				
Hwpfkpi"Uqwtegu< Family Engagement Resources - Title I (211) - 211-61-6399-04L-227-30-510-000000-22F10 - \$2,741				
No Progress Accomplished — Continue/Modify	X Disc	ontinue	•	

Performance Objective 1 Problem Statements:

Perceptions

Rtqdng o "Uvcvg o gpv"3: Based on the Panorama survey only 45% of 3rd-5th grade students at Dolores Huerta report that they can regulate their emotions consistently, sometimes negatively impacting their learning and engagement. **Tqqv**"**Ecwug**: Lack of consistent culturally-relevant SEL and emotional regulation practices in all classrooms.

 $\label{eq:Goal 4: Ngctpkpi "Gpxktqpogpv"*dcugf"qp"vjg"DQG"eqpuvtckpvu+Gpuwtg"cnn"uvwfgpvu"jcxg"ceeguu"vq"c"uchg."uwrrqtvkxg"cpf"ewnvwtcnn{"tgurqpukxg"ngctpkpi"gpxktqpogpv0}$

Performance Objective 2: Kpetgcug"rqukvkxg"tgurqpug"d{"uvwfgpvu"vq"vjg"ngctpkpi"gpxktqpogpv"qp"vjg"Rcpqtcoc"UGN"Uwtxg{"htqo"85' "vq"95' "d{"Oc{42440}

Gxcnwcvkqp"Fcvc"Uqwtegu< Panorama Student Survey

Uvtevgi {"3"Fgvcknu	Tgxkg y u
Uvtcvgi {"3< We will build teacher capacity to create a classroom that promotes a culturally responsive learning environment with an increased awareness on active student engagement and regular communication between the school and home.	
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< By June 2022, 85% of teachers will have a culturally responsive learning environment and will use culturally responsive strategies as needed as measured by lesson plans.	

 $\label{eq:Goal 4: Ngctpkpi "Gpxktqpogpv"*dcugf"qp"vjg"DQG"eqpuvtckpvu+Gpuwtg"cnn"uvwfgpvu"jcxg"ceeguu"vq"c"uchg."uwrrqtvkxg"cpf"ewnvwtcnn{"tgurqpukxg"ngctpkpi"gpxktqpogpv0}$

 $\textbf{Performance Objective 3:} \ Fgetgcug" vjg" pwodgt" qh" kp" cpf" qwv" qh" uejqqn" uwurgpukqpu" hqt" uvwfgpvu" htqo" 5" vq" 3" d{"Oc{"42440}} uvwfgpvu" htqo" by the properties of the propert$

Gxcnwcvkqp"Fcvc"Uqwtegu< Discipline data in FOCUS

Uvtevgi {"3"Fgvcknu		Tgx	kgyu
Uvtcvgi {"3< Teachers will have a classroom built on routine and clear expectations for the students where the objectives		Hqt o cvkxg	Uw o o cvkxg
are posted and updated daily. High quality student work is posted to praise a growth mindset in each student.	Pqx	Lcp	
Uvtcvgi{)u"Gzrgevgf"TguwnvlKorcev< The number of out of school suspensions will decrease from 6 in the 2019-2020 school year to 3 in the 2021-2022 school year as measured in FOCUS reports.	-	· · ·	
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi< Assistant Principal/ Counselor			
Vkvng"K"Uejqqnykfg"Gngogpvu< 2.6 - GUH"Ngxgtu< Lever 3: Positive School Culture			
Rtqdng o "Uvcvg o gpvu< Perceptions 1			

 $\label{eq:Goal 4: Ngctpkpi "Gpxktqpogpv"*dcugf"qp"vjg"DQG"eqpuvtckpvu+Gpuwtg"cnn"uvwfgpvu"jcxg"ceeguu"vq"c"uchg."uwrrqtvkxg"cpf"ewnvwtcnn{"tgurqpukxg"ngctpkpi"gpxktqpogpv0}$

Performance Objective 4: Kpetgcug"vjg"rqukvkxg"rgtegrvkqp"qh"rctgpvu"qp"Gpicigogpv"qp"vjg"fkuvtkev)u"Rctgpv"Uwtxg{"htqo":;'"vq";5'"d{"Oc{"42440}}

Gxcnwcvkqp"Fcvc"Uqwtegu< Panorama survey

Uvtevgi {"3"Fgvcknu	Tgxkgyu	
Uvtcvgi {"3< Dolores Huerta Elementary will have a welcoming environment for all visitors in person and over the	Hqt o cvkxg	
phone so that a clear line of communication can be available with the school and the community.		
Uvtcvgi {)u"Gzrgevgf"TguwnvlKorcev< By May 2021 there will be a positive increase of at least 3% of parents		
who have a positive perception of the school as measured by Panorama survey.		
Uvchh"Tgurqpukdng"hqt"Oqpkvqtkpi <office staff<="" td=""><td></td></office>		
Vkvng"K"Uejqqnykfg"Gngogpvu< 3.2 - GUH"Ngxgtu< Lever 3: Positive School Culture		
Rtqdng o "Uvcvg o gpvu< Student Learning 2 - Perceptions 1		

Campus Funding Summary

	Vkvng"K"*433+								
I qcn	Qdlgevkxg	Uvtcvgi {	Tguqwtegu"Pggfgf	Fguetkrvkqp	Ceeqwpv"Eqfg	C o qwpv			
1	2								